Special Board Meeting to Budget for 2015 ~ PFOD

Monday, Dec. 8, 2014 / 6:00 – 9:00pm / Downstairs at PFOD

Board Directors: Greg Satir/Chair, Rachel Telesmanick/Treasurer, Sakula Reinard/Spiritual Director, Charla Chamberlain;

Additional Officers: Tena Hoke/Secretary, Alistair Williamson/President Emeritus

6:00 pm/5 min Call to Order / Opening Meditation & Reflection

6:05 pm/5 min Agenda Review / Call for New Business

6:10 pm/5 min Approval of Previous Minutes ~ Tena

6:15 pm/20 min Spiritual Director Job Description ~ Greg

Drafting a Budget

6:35 pm/30 min Spiritual Director Compensation Plan ~ Greg

7:05 pm/20 min Expense Plan ~ Rachel

7:25/10 min Break

7:35 pm/30 min Income Plan ~ Alistair

Seeking Consensus on a Budget ~ 50 min

8:05pm/50 min Considering Each Plan in Turn

8:55 pm/5 min Closing Meditation / Close of Business

Additional Items (Time Permitting)

1. Finance Committee for 2015

Proposal: The Board (directors and officers) will act as the Finance Committee for 2015.

2. Parsonage Allowance for 2015

Proposal: The Board approves a parsonage allowance of \$18,600 based on the SD's actual rental cost + utilities + renter's insurance (\$1850/mo) minus rental paid by Kinn for the garage (\$300/mo).

3. Scheduling 2015

Regular Board meetings will be quarterly on the second Monday of the month, except the annual meeting will be the second Sunday.

- Q1 Mon, Feb 9
- Q2 Sun, May 10
- Q3 Mon, Sep 14
- Q4 Mon, Dec 14

There will also be some special meetings

- Feb/Mar Weekend retreat focused on three-to-five-year plan
- Mar/Apr Daylong focused on consensus training

Items We Will Defer (Until Q1 of 2015)

- Should the SD change from a contractor to an employee
- What bylaws changes are required regarding the SD